



## ENVIRONMENTAL & SUSTAINABILITY POLICY

At DB ESG, we recognise that positive environmental and sustainability management is fundamental to the long-term success of our business. To that end, we are committed to protecting the environment, promoting sustainability throughout our operations, preventing pollution from the activities we undertake and complying with legislative and regulatory requirements.

As Managing Director, I will ensure that resources are made available to achieve this.

Together with my Executive Team, we will undertake the following, with the primary aim of minimising the risk of any negative impact on the environment and focussing on a sustainable future for our business.

- Demonstrate visible leadership and commitment to a culture that embraces the environment and promotes sustainability throughout our activities.
- Commit resource to the expansion of our management system and ensure all employees are fully briefed and aware of our company ambition to gain ISO14001 certification during 2022.
- Identify all environmental aspects of our activities and mitigate against any negative environmental impacts where safe and practicable to do so.
- Fulfil all legal obligations, comply with industry standards and best practice.
- Set annual environmental and sustainability objectives and regularly review our performance.
- Provide suitable information, training and communications to enable our employees to perform their work with an enhanced awareness and minimal impact on the environment.
- Maximise the efficiency of resources required for our activities, including reducing energy use.
- Undertake lifecycle assessment, in relation to the design and selection of materials for use on rolling stock and associated equipment used to deliver customer projects.
- Sourcing materials responsibly, with a preference for those with a lower environmental impact and working with our supply chain partners to reduce the embodied carbon of materials.
- Applying the waste management hierarchy and increasing re-use and recycling.
- Offering employment opportunities, working with local suppliers and actively engaging with the community we are based in, creating partnerships and encouraging volunteering and engagement.
- Embrace new technology and working methods to reduce the need for long distance travel.
- Promote green travel alternatives to all employees, including the availability of electric and hybrid company cars and by selecting hire companies that offer sustainable vehicle solutions.
- Fully investigate any environmental incidents, remedy the damage caused and make necessary changes to help prevent reoccurrence.
- To maintain high standards of compliance, we will ensure all suppliers and sub-contractors utilised are subject to a suitable supplier approval process with periodic reviews, site surveillance/audits as necessary.
- Actively seek to reduce the overall carbon footprint of our business where practicable to do so.

**Nick Goodhand**  
**Managing Director**  
**February 2022**